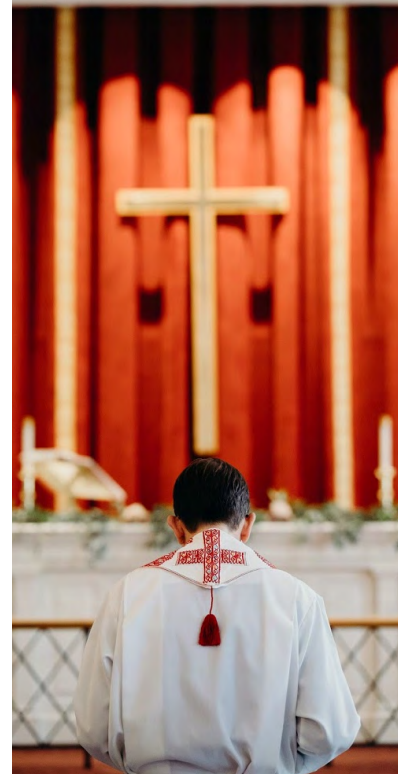




THE CHURCH OF THE RESURRECTION

PASTORAL RESIDENT APPLICATION GUIDE



OVERVIEW

The Church of the Resurrection is an embassy of God’s kingdom on Capitol Hill. We seek God’s renewal of ourselves, our city and our world, through a common mission: to love God and serve our city as a diverse, growing community of disciples.

The Pastoral Residency within the Church of the Resurrection is a three-year program through which residents experience many aspects of pastoral ministry in an active, urban setting. It is designed for candidates who are new to, or in their first few years of full-time ministry and seek practical training and mentorship in an orthodox Anglican congregation. The aim of the program is to prepare residents for senior leadership in a congregation or new church plant within the Diocese of Christ our Hope.

The Pastoral Resident serves as a member of the pastoral team, working alongside the Rector and Associate Rector to provide pastoral leadership to our church. In this role, he is exposed to the full array of pastoral responsibilities.

He is also a member of a community of pastoral residents from our sister churches in the city, receiving leadership and personal development mentoring, training and support.

The Pastoral Residency at the Church of the Resurrection is made possible through the generosity of Resurrection members and friends, and the Made to Flourish network. In some cases, pastoral residents also assist in fundraising for a small portion of the program.

MERE CHRISTIANITY ON CAPITOL HILL

Capitol Hill has many faces. It is known as a place of strategic influence, a nexus for leaders from across the country and around the world. It is also a diverse residential neighborhood comprised of mansions as well as public housing. Young adults are especially prevalent on the Hill, within a city that has the highest percentage of 25 to 34 year-olds in the United States. While the city’s population has increased by 20% over the last two decades, 50% of the churches on Capitol Hill have closed or moved out of the city. For these reasons, Resurrection’s presence and ministry on Capitol Hill are especially important.

Given the context of Capitol Hill, Resurrection’s members not only come from many places around the world, but also represent a wide range of religious backgrounds. In some respects, our ministry to this diverse population is similar to that of a base chapel at a post far from home. While our theological commitments are those of historic Anglicanism, we primarily seek to embody “Mere Christianity” by emphasizing the essential beliefs and practices shared by all Christians regardless of denomination.



GLOBAL ANGLICANISM

The Anglican church is the largest Protestant church and the third largest Christian denomination worldwide. Although the Anglican tradition began in the British Isles, the majority of Anglicans today are people of color living in the global south. The Church of the Resurrection began as a mission of the Anglican Church of Rwanda, and we remain ever thankful for our African Christian heritage, as well as the ongoing leadership of the GAFCON movement. As a missionary outpost of Global Anglicanism on Capitol Hill, we have a vision for diversity reflecting not only our worldwide communion, but also the promises of Scripture, whereby which every tribe and nation gather in worship of our risen Lord. To this end, our congregation supports and participates in the work of the Institute for Cross-Cultural Mission.

SOME DISTINCTIVES OF THE CHURCH OF THE RESURRECTION

FAITH

- We are committed to an understanding of the gospel that brings God's renewal of all things—personal, societal, and cultural, as well as creation itself—through Jesus Christ, the risen King. While we have modest expectations of our own abilities, we have enormous expectations for what the Lord will do.
- We adopt a “mere Christianity” approach to our faith, separating our distinctives from the essentials of our faith, giving priority to beliefs and practices that unite all Christians.
- We place special emphasis on the reading and study of God's Word. The Bible shapes our imagination, worship, character, values, practices, and common life.
- We strive to balance rootedness and relevance, engaging contemporary culture through a historically-informed worship and perspective.

SPIRITUAL FORMATION

- We seek a deeper relationship with the Lord, both individually and communally.
- We seek to equip each member with the core beliefs and practices of the Christian faith, and to facilitate discipleship, spiritual habits, and a prayerful life.
- We are liturgical and sacramental, practicing holistic Christian formation involving the mind, the heart, and the body to shape our beliefs and practices as disciples of Christ.
- We seek to shepherd people toward healthy cross-cultural living and ministry.
- We seek to help members discern and faithfully live out their respective vocations.

COMMUNITY

- We place a high value on hospitality, aspiring to be a family of believers in a transient city and a safe haven for the broken and weary throughout Washington D.C.
- We are intentionally neighborhood-focused, with small groups throughout the city to encourage connections and service in local communities.
- We favor organic, spiritual entrepreneurship over programmatic growth and seek to empower our members to act as needs arise.

MISSION

- We long to see God captivate the hearts of our unbelieving friends, neighbors, and colleagues.
- We seek to generously invest in our communities, with a focus on the poor, the forgotten, and the marginalized, believing that we are called to actively participate in social, economic, administrative, and artistic functions with Biblical wisdom.
- We aspire to foster and test new ideas which empower other churches and partners for the good of the Gospel.
- We are a church-planting church both within our city and around the world, and we rejoice when God sends out members of our congregation to serve His kingdom.
- We celebrate the fellowship of believers globally and support missionaries sent from our congregation who work both locally and abroad.



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And he gave apostles, prophets, evangelists, shepherds and teachers to equip the saints for the work of ministry, for building up the body of Christ, until we all attain unity of faith and knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ. *(Ephesians 4:11-13.)*



POSITION: PASTORAL RESIDENT (ASSISTANT PASTOR)

Location: Capitol Hill, Washington, DC

Hours: Full-time (Compensation is salaried and benefits are available for 3-year residency term)

Start Date: Summer 2020

Supervisor: The Rev'd. Dr. Matthew Wilcoxon, Associate Rector

THE IDEAL APPLICANT

- Possesses a clear sense of call to pastoral ministry within the one, holy, catholic and apostolic church, and is willing to serve within the Anglican Church in North America
- Demonstrates a Christian faith in accordance with the 2008 Jerusalem Declaration
- Life and character show evidence of spiritual maturity and ongoing growth in Christ
- Embraces and regularly communicates a biblical vision for diversity
- Is a theologian who loves God's Word, studies it carefully, and proclaims it faithfully
- Has completed or is in the final year of completing theological studies or the equivalent
- Is passionate about teaching, discipleship, hospitality, justice and evangelism, as well as helping church members connect the dots between their faith and their work
- Is a confident self-starter, able to work independently with guidance on projects

PRIMARY RESPONSIBILITIES FOR ALL RESURRECTION CLERGY

- Consistently study the Scriptures and devote time to prayer and worship daily
- Maintain a steady rhythm of work and rest, preserving time for family and leisure
- Cultivate and maintain deep, healthy friendships
- Exercise pastoral leadership within our congregation
- Regularly attend all worship services, leading and preaching as assigned
- Provide pastoral care for Resurrection members including hospital visits, home visits, office visits, pastoral counseling, etc.
- Shepherd members toward healthy cross-cultural living and ministry

ESSENTIAL RESPONSIBILITIES FOR THE PASTORAL RESIDENT

- Oversee lay volunteer ministries and ministry leaders
- Assist clergy in leading occasional offices (weddings, funerals, etc.)
- Work with clergy to plan and teach classes
- Oversee, plan and lead community group (“RezGroup”) ministry
- Oversee and support men’s ministry
- Work with clergy to identify and work on areas of professional growth through classes, conferences, and book study with clergy (preaching, counseling, teaching, etc.)
- Participate in weekly church staff meetings, an annual staff retreat, and monthly parish council meetings
- Participate in combined pastoral residency program activities with the Church of the Advent and the Church of the Ascension locally.
- Attend Diocese of Christ our Hope and Anglican Church in North America conferences and meetings as directed by the Rector
- If not ordained, complete the necessary steps for ordination first as a deacon and then as a presbyter (or “priest”) within the Diocese of Christ Our Hope
- Pursue a course of directed vocational discernment regarding church planting, and God willing, prepare for church planting within the Diocese of Christ our Hope
- Additional responsibilities as assigned by the Associate Rector and Rector

MINISTERIAL APPLICATION

Please submit with a resume (or CV), cover letter, and two sermon or teaching audio files to jobs@rezchurch.org.

APPLICANT INFORMATION

In addition to providing your resume or CV, please list:

- Full name
- Family information. (Your spouse's name, if married; any children, including ages).
- Postal address
- Telephone number
- Current employer
- Five references able to give an objective evaluation of your character, pastoral competencies, and family life, including at least one recent supervisor, two laypersons, and a recent coworker.

QUESTIONS

Please be concise and courageous in answering the following questions (in a separate document):

1. Briefly narrate your spiritual autobiography. Make sure to describe: how you came to know the Lord Jesus Christ, your baptism, and significant encounters or experiences with God. If you have ever been disciplined or dismissed from a Christian congregation or denomination, please explain.
2. Briefly describe your current spiritual life. Include your practice of public worship and other spiritual disciplines. What factors are important for your ongoing growth in Christ's kingdom.
3. Briefly describe your sense of calling, particularly as it relates to ordained ministry. How have previous ministry positions and others affirmed your sense of calling? Do you believe that you're wired for a particular pastoral role (e.g. church planting, revitalization, senior pastor, etc.)?
4. Please list and describe your previous pastoral, leadership, and entrepreneurial experience. Briefly describe your approach to pastoral ministry.
5. Are you currently ordained? If so, in what tradition? If you are not already ordained in the Anglican Communion, are you willing? Please describe your experiences serving under spiritual authority in the past. Have you ever been denied or removed from an ordination or credentialing process with another Christian congregation or denomination? If so, then please explain.
6. In your opinion, what are the benefits of worship in the Prayer Book tradition? What concerns do you have? How do you feel about vestments in worship? Should infants be baptized or dedicated? Should children be allowed to receive communion?
7. Carefully read the 2008 Jerusalem Declaration (at gafcon.org). List and explain any reservations or exceptions you may have with this document or the standards it explicitly references.
8. If you are married, please have your spouse respond to the following questions: Do you agree and support your spouse's sense of calling to ordained ministry? Are you of one mind and heart regarding your spouse's choice of our particular Christian tradition? (i.e. Anglican Christianity?) How have you prospered from your spouse's ministry? If you have children, how have your children prospered from your spouse's ministry?



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