



THE CHURCH OF THE  
RESURRECTION  
WASHINGTON, DC

## Position: Pastoral Resident

**Location:** Capitol Hill, Washington, DC

**Hours:** Full-time (3-Year Residency)

**Compensation:** Salary commensurate with experience, benefits available for residency term including health insurance

**Start Date:** Spring 2027

**Supervisor:** The Rev. Daniel Claire, Rector

## Overview

*He gave apostles, prophets, evangelists, shepherds and teachers to equip the saints for the work of ministry, for building up the body of Christ, until we all attain unity of faith and knowledge of the Son of God, to mature manhood, to the measure of the stature of the fullness of Christ.*

*Ephesians 4:11-13.*

The Church of the Resurrection serves an embassy of God's kingdom on Capitol Hill. We seek God's renewal of ourselves, our city and our world, through a common mission: to love God and serve our city as a growing community of disciples.

Our Pastoral Residency is a three-year program through which residents experience many aspects of pastoral ministry in an active, urban setting. It is designed for candidates who are new to or early in the vocation of full-time pastoral ministry. It provides practical training and mentorship in an orthodox Anglican congregation. The aim of the program is to prepare residents for senior leadership in a church plant or existing parish within the Anglican tradition.

The Pastoral Resident serves as a member of the pastoral team, working alongside the Rector and other clergy to provide pastoral leadership to our congregation. In this role, he is exposed to the full array of pastoral responsibilities.

## About the Church of the Resurrection

Our congregation began with the support of international Anglican leaders, particularly several from the Church of Rwanda. We are grateful to remain connected to the fellowship of Global South Anglicans through the Anglican Church in North America and the Global Anglican Communion. We are a gospel-proclaiming church with a strong emphasis on vibrant, liturgical worship, daily spiritual formation, feeding on God's word, and missional, Gospel proclamation in word and deed. Within the Anglican tradition, we are relatively "low-church" in our liturgical practice, though we are not infrequently described as "high-church" by evangelical guests.

Throughout our 25 year history we have endeavored to be the church equivalent of a teaching hospital, with a strong commitment to leadership development and sending. By God's grace, we have seen new leaders developing in our midst every year, and we have also played a role in establishing new congregations like ours throughout the region and in other major cities. Nevertheless, our primary focus remains loving God and our neighbors as an embassy of Jesus on Capitol Hill.

Capitol Hill as a neighborhood reflects the challenges and opportunities of the national capital region. It is a place where mansions sit only blocks from public housing. It is racially and ethnically diverse, with immigrants, long-time District residents, and ambitious college graduates all living and working here. Our congregation includes people from across the demographics of our city, with a strong representation of younger transplants and young families seeking to make a life here. Roughly 500 persons regularly worship with us on Sundays, with over 100 of them ten years old or younger.

In 2021, we purchased an historic 1880s building as our permanent home. Since then, we have more than doubled in size, now holding three services every Sunday. This growth has been a gift from God and led us to pursue a strategic planning process, through which we discerned a focus for the next season of our life together: Forming mission-read members. You can read our strategic plan [here](#).

## Qualifications

The Pastoral Resident will be a man who possesses a deep commitment to the Christian faith and a clear sense of call to pastoral ministry within the one, holy, catholic and apostolic church. He should be an ordained priest or deacon, or if not already ordained, seeking ordination in the Anglican Church in North America.

Requirements:

- Completion (or nearing completion) of an advanced theological degree (e.g., MA, MTS, MDiv).
- Full agreement with the Jerusalem Declaration and the Fundamental Declarations of the Anglican Church in North America, and commitment to the classical Anglican Formularies.
- A strong alignment with the vision, mission, values, and theological identity of the Church of the Resurrection.
- A theologian who loves God's Word, studies it carefully, and demonstrates potential for excellence in preaching, teaching, and pastoral care.
- Shows evidence in life and character of spiritual maturity and ongoing growth in Christ, consistent with the requirements for office laid out in 1 Timothy 3 and Titus 2.
- Committed to a rich devotional life shaped by the Book of Common Prayer and Anglican spirituality.

- A self-starter who is confident, eager to take initiative, and open to learning and mentorship.
- A team player with a high emotional intelligence, a humble spirit, and willingness to receive constructive feedback.
- A commitment to evangelism, discipleship, and showing the hospitality in Jesus' name.
- Values the harmony of the sexes and the distinct gifts men and women bring to the Body of Christ; if married, whose wife shares in a sense of calling to pastoral ministry; if single, who demonstrates maturity, wisdom, and integrity in relating to women in the church and in encouraging their gifts for the building up of the parish.

## **Responsibilities of all Clergy at the Church of the Resurrection**

- Consistently study the Scriptures and devote time to prayer and worship daily.
- Maintain a steady rhythm of work and rest, preserving time for family and leisure.
- Cultivate and maintain deep, healthy friendships.
- Exercise pastoral leadership within our congregation.
- Fulfill diocesan clergy responsibilities.
- Regularly worship on Sundays and other holy days, leading and preaching as assigned.
- Provide pastoral care for Resurrection members including hospital visits, home visits, and office visits.
- Shepherd members toward missional living and ministry in their homes, neighborhoods, and workplaces.
- Lead assigned ministries, initiatives, and teams with care, organization, and excellence.

## **Responsibilities of the Pastoral Resident**

Consistent with our strategic plan, this position is a key addition to our pastoral staff. In addition to broad pastoral exposure and responsibilities, particular focus of this position will be to equip the congregation for mission and assist in developing and overseeing congregational care.

Responsibilities of the Resident include:

- Oversee lay volunteer ministries and ministry leaders as assigned.
- Assist clergy in leading occasional offices (weddings, funerals, etc.) as assigned.
- Work with other clergy to plan and teach courses.
- Oversee and support men's ministry.
- Work with relevant volunteer teams to catalyze local missional engagement through events, teachings, and recruitment.

- Work with pastoral team to foster *congregational* care, such that members are equipped and released to care well for each other under the leadership and supervision of the clergy.
- Assist in development of resources for our community-group ministry, as directed by Associate Rector.
- Preach as assigned, with six preaching opportunities per year guaranteed.
- Perform additional responsibilities as assigned by the Rector and Associate Rector.

The goal of this position is for the Pastoral Resident to become broadly competent in pastoral work and gain maturity in godliness. To that end he will:

- Work with clergy to identify and work on areas of professional growth through classes, conferences, and book study with clergy (preaching, counseling, teaching, etc.).
- Participate in weekly church staff meetings, quarterly staff retreats, and other meetings as necessary.
- If not ordained, complete the necessary steps for ordination first as a deacon and then as a presbyter (or “priest”).
- Meet regularly with the Rector for instruction.
- Meet with a mentor or spiritual director regularly.

## To Apply

Applications may be submitted here:

<https://rezchurchdc.churchcenter.com/people/forms/1352739>