



## INTERNSHIP PROGRAM

### Summary

The Church of the Resurrection Internship Program is designed to prepare aspirants for ordained ministry in the Anglican tradition. Through active involvement in the parish, one-on-one mentoring, personal ministry engagement, practical theological study, and spiritual formation according to an adopted rule of life, the internship equips aspirants with the skills and experiences necessary for regular parish ministry. The internship program also creates opportunities for vocational discernment and job placement.

### Rationale

While seminary studies are invaluable for the intellectual competencies required for ordained ministry (biblical languages, biblical theology, systematic theology, Church history, etc.), the academy is not well equipped to provide exposure to the practical workings of parish life. The local church, on the other hand, is a much better incubator for ministry formation, as it provides an environment in which aspirants may engage in skill development. In the Church of the Resurrection, there are opportunities for aspirants to lead worship, proclaim God's Word, minister to children and youth, visit the sick, mentor others one-on-one, attend leadership meetings, plan events, etc. Thus, the Internship Program at the Church of the Resurrection is intended to complement and round out the academic preparation received at seminary.

### Phases

The Internship consists of three phases (which do not necessarily correspond with a particular timeframe):

**Phase One:** The intern regularly worships in the Church of the Resurrection and becomes involved in the church's community life. At the earliest opportunity, the intern completes the Rez Essentials course, which exposes newcomers to the basics of Christianity. Following this the intern enters a twelve-week Discipleship Cohort, designed to lay the foundation for lifelong Christian growth. Also during this phase, the intern begins to meet regularly with a mentor and adopts a daily, weekly, and seasonal rule of life (as described in "Spiritual Formation" below).

**Phase Two:** The intern regularly assists in worship, attends staff meetings, and pursues a variety of ministry opportunities (as described in "Ministry" below). In addition, the intern teaches a Rez Essentials course and begins to lead a twelve-week Discipleship Cohort. Toward the end of this phase, the intern will have the opportunity to speak or teach before a broader audience.

**Phase Three:** The intern continues to pursue ministry leadership and, if so led, enters the formal process for ordination, whether to the permanent diaconate or a transitional diaconate and then on to the presbyterate. Further, the intern begins to explore post-internship ministry opportunities under the guidance of a mentor.

## Features

**Mentor:** The intern will meet at least twice monthly with one of the clergy for one-on-one mentoring to explore areas of calling and needed growth. In addition the mentor(s) will observe the intern in ministry and provide appropriate counsel and feedback.

**Ministry:** The intern is responsible to pursue, in coordination with the intern's mentor, the following ministry opportunities during the internship:

### Teaching / Preaching / Worship

1. Lead weekly Morning Prayer and Evening Prayer (at least 2x monthly)
2. Lead Rez Essentials courses (at least 2x yearly)
3. Lead Discipleship Cohorts (at least 1x yearly)
4. Assist in leading children's Sunday School (at least 6x yearly)
5. Assist in Youth Forums (at least 4x yearly)
6. Assist in Youth Confirmation Preparation (at least 1x yearly)
7. Assist in leading worship (at least 1x monthly)
8. At the Rector's invitation, preach or teach the congregation or in other venues, e.g. Trinity Fellows Academy.
9. Design and implement teaching content (e.g. weekend topical class, book discussion event, etc.) (at least 1x yearly)

### Discipleship / Counseling / Visitation

1. Provide mentoring to participants in the Discipleship Cohort according to the Discipleship Cohort guidelines.
2. Join the pastor(s) during counseling appointments at the pastor's invitation.
3. Follow up via email and/or personal visit with visitors as assigned.
4. Visit those who are hospitalized due to illness, childbirth, etc. as assigned.

### Leadership Training

1. Participate in monthly Pastoral Fellowship gatherings after the Sunday Service.
2. Participate in weekly staff meetings and attend Parish Council meetings at the Rector's invitation.
3. Participate in seasonal diocesan events and conferences at the Rector's invitation.
4. Take responsibility for at least one ministry team within the church.

### Service

1. Participate in Newcomers' Dinners to orient newcomers to life at Rez.
2. Join the International Group to inform the church about the needs of our international missionaries.

3. Clean up and lock up after worship (1x monthly)

### **Outreach**

Choose from among the following or other similar outside ministries for regular involvement under the guidance of the intern's mentor:

1. **Capitol Hill Pregnancy Center:** Supporting women and their families who are in a crisis pregnancy.
2. **Central Union Mission:** Meeting the needs of the hungry, hurting, and homeless.
3. **Christian Legal Aid:** Connecting the poor of DC to needed legal services.
4. **Coalition for Christian Outreach:** Cooperating with local churches to equip Georgetown students for lifelong Christian leadership in their fields.
5. **DC127:** Providing practical family care to prevent children from entering the foster system.
6. **Food for Life:** Using food to help older DC youth become more employable.
7. **InterVarsity Christian Fellowship:** Establishing witnessing communities among Georgetown students and faculty.
8. **Little Lights:** Practical assistance and holistic ministry to the youth of DC.
9. **The Porch:** Inter-church ministry presenting the love of Christ to the youth of DC.
10. **Sunday Lunch Cafe:** Providing a warm meal to the hungry every second and third Sunday.

**Study:** The intern will read various books along with the rest of the staff and as assigned.

**Spiritual Formation:** The intern will adopt the following rule of life:

1. **Daily Liturgy:** praying Morning and/or Evening Prayer daily.
2. **Weekly Liturgy:** fasting from meat or from one whole meal on Fridays; feasting on Sundays; a day of rest and recreation.
3. **Seasonal Liturgy:** observing the seasons of the liturgical year with the corresponding rhythms of feasting and fasting, rejoicing and penitence.
4. Other disciplines at the mentor's direction.

**Evaluation:** The intern's progress, growth, and development will be evaluated every six months by the mentor and/or the Rector.

### **Duration**

The internship begins each year on September 1 and ends on July 31. Interns may take time off for holidays and family vacations within reason. With the permission of the intern's mentor, an intern may return for up to two additional years.

### **Application Process**

Applications are received and reviewed by the clergy on a rolling basis. Candidates may then be interviewed by the clergy and subsequently invited to join the internship program.

# INTERNSHIP APPLICATION

*Please submit with a resume (or CV) and cover letter to [shoney@rezchurch.org](mailto:shoney@rezchurch.org).*

## APPLICANT INFORMATION

In addition to providing your resume or CV, please list:

1. Full name
2. Family information. (Your spouse's name, if married; any children, including ages).
3. Postal address
4. Telephone number
5. Current employer
6. Five references able to give an objective evaluation of your character, family life, including at least one recent supervisor and a recent coworker.

## QUESTIONS

Please be concise and courageous in answering the following questions (in a separate document):

1. Briefly narrate your spiritual autobiography. Make sure to describe: how you came to know the Lord Jesus Christ, your baptism, and significant encounters or experiences with the Lord. If you have ever been disciplined or dismissed from a Christian congregation or denomination, please explain.
2. Briefly describe your current spiritual life. Include your practice of public worship and other spiritual disciplines. What factors are important for your ongoing growth in Christ?
3. Briefly describe your sense of calling, particularly as it relates to ordained ministry. How have your experiences and the people in your life affirmed your sense of calling? Do you believe that you're wired for a particular kind of ministry (e.g. church planting, revitalization, senior pastor, etc.)?
4. Please list and describe your previous leadership experience. Make sure to include any ministry in the church, including small group leadership or teaching.
5. What Christian tradition(s) have you been a part of? What is the name & contact information for the last church you attended regularly? What experience have you had in the Anglican tradition? What is the appeal for you of the Anglican tradition?
6. Carefully read the 2008 Jerusalem Declaration (at [fca.net](http://fca.net)). List and explain any reservations or exceptions you may have with this document or the standards it explicitly references.
7. Are you currently enrolled in seminary or other graduate study related to Christian ministry? What are your plans for further theological education? Do you plan to study full-time or part-time? When do you expect to graduate? Are there any church partnership financial aid incentives offered by your seminary?

8. If you are married, please have your spouse respond to the following questions: Do you agree and support your spouse's sense of discerning a call to ordained ministry? Are you of one mind and heart regarding your spouse's choice to pursue an internship in our particular church? How have you prospered from your spouse's ministry? If you have children, how have your children prospered from your spouse's ministry?